

Cosmetology Licensure COMPACT

Cosmetology Licensure Compact Commission 2026 Annual Business Meeting Minutes

The Council of State Governments
1776 Avenue of the States, Lexington, KY 40511

Also hosted via videoconference

Tuesday, April 21, 2026: 10:00 a.m. – 4:00 p.m. ET

Wednesday, April 22, 2026: 9:30 – 11:30 a.m. ET

Tuesday, April 21

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| I. | Welcome
Call to Order
Roll Call | Chair |
| II. | Review and Adopt Agenda* | Chair |
| III. | Review and Adopt November 12, 2015, Minutes* | Chair |
| | a. Cosmetology Licensure Compact Commission Special Meeting Minutes – November 12, 2015 | |
| | b. Review and Adopt January 22, 2026, Minutes* | |
| | Cosmetology Licensure Compact Commission Special Meeting Minutes – January 22, 2026 | |
| IV. | Legislative Enactment Update | Chair, CSG |
| V. | Finance Committee Update | Treasurer, Director, CSG |
| | a. Discuss Budget Plan and Commission Expenses | |
| VI. | Rules Committee Update | Rules Chair, Legal Counsel, CSG |
| | a. Discuss Draft Rules on Definitions and Commission Fees | |

Wednesday, April 22

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| I. | Update on Data System Development | Rules Chair, Legal Counsel, Director, CSG |
| | a. Discuss Rule on Data System Reporting Requirements | |
| | b. Discuss Standard Application for Multistate License | |
| II. | Open Discussion/Questions from Delegates | Chair |
| III. | Public Comment | Chair |
| IV. | Next Steps/Adjourn* | Chair |

*Indicates agenda item requires or is eligible for Commission vote

Tuesday, April 21, 2026

I. Welcome

Keith Buckhout opened the meeting, provided instructions and other information for delegate participation, introduced additional support staff: Leslie Roste, Commission Director, Interim Legal Counsel: Darren Embry and Samantha Nance; and Project Manager from CSG: Isabel Eliassen;

Call to Order

Chair Roxana Gumucio called the meeting to order at 10:03 a.m., ET and welcomed delegates. Chair Gumucio then directed K. Buckhout to call the roll.

Roll Call

K. Buckhout called the roll: A quorum of nine of nine voting members was present. Kiana Barrett (WV) present. Jennifer Clawson (WA) absent (excused).

Delegates Present

Jeannie Price – Alabama
Frank Migali – Arizona
Kathryn Duran – Colorado
Breanna Bell – Kansas
Joni Upchurch – Kentucky
Nicole Fletcher – Maryland
Lori Pearson – Ohio
Roxana Gumucio – Tennessee
Ashley Reed – Virginia
Kiana Barrett – West Virginia *

Delegates Absent

Jennifer Clawson – Washington*

*Indicates state has enacted compact legislation but has not reached the statute's effective date.

Authorized Designees/Alternates Present

None

Commission Staff Present

Leslie Roste – Commission Director

Interim Legal Counsel Present

Darren Embry – Managing Member: EMWN Law, PLLC
Samantha Nance – Managing Member: EMWN Law, PLLC

Commission Support Staff – The Council of State Government (CSG)

Dan Logsdon – Director – CSG National Center for Interstate Compacts
Isabel Eliassen – Product Manager: CSG National Center for Interstate Compacts

Keith Buckhout – Policy Analyst: CSG National Center for Interstate Compacts

Others in Attendance:

Brad Weber – Founder & CEO: InspiringApps

Catherine Bell – Executive Director: Mississippi State Board of Cosmetology and Barbering

Eden Davis Stephens – General Counsel: Kentucky Board of Cosmetology

Jared Yee – Agency Counsel: Ohio State Cosmetology and Barber Board

Rich Christie – Deputy Director: Kansas Board of Cosmetology

II. Review and Adopt Agenda

Chair Gumucio reviewed the agenda and asked delegates if there were any questions, items for discussion about the agenda or requests for revisions. (None received.)

K. Underwood asked for a motion to adopt the agenda.

Motion: *J. Price moved to adopt the agenda. F. Migali seconded. All delegates voted in favor and the motion carried.*

State	Delegate	Vote
Alabama	Jeannie Price	Yes
Arizona	Frank Migali	Yes
Colorado	Kathryn Duran	Yes
Kansas	Breanna Bell	Yes
Kentucky	Joni Upchurch	Yes
Maryland	Nicole Fletcher	Yes
Ohio	Lori Pearson	Yes
Tennessee	Roxana Gumucio	Yes
Virginia	Ashley Reed	Yes

III. Review and Adopt November 12, 2025, Minutes

Chair Gumucio referred delegates to the draft minutes from the November 12, 2025, meeting as posted to the website and shared with delegates on screen at the meeting. Chair Gumucio asked if there were any requests for corrections or revisions. (None received.)

Chair Gumucio asked for a motion to adopt the minutes from the November 12, 2025 meeting.

Motion: *B. Bell moved to adopt the minutes. J. Upchurch seconded. All delegates voted in favor and the motion carried.*

State	Delegate	Vote
Alabama	Jeannie Price	Yes
Arizona	Frank Migali	Yes
Colorado	Kathryn Duran	Yes
Kansas	Breanna Bell	Yes
Kentucky	Joni Upchurch	Yes
Maryland	Nicole Fletcher	Yes
Ohio	Lori Pearson	Yes
Tennessee	Roxana Gumucio	Yes
Virginia	Ashley Reed	Yes

Review and Adopt January 22, 2026, Minutes

Chair Gumucio referred delegates to the draft minutes from the January 22, 2026, meeting as posted to the website and shared with delegates on screen at the meeting. Chair Gumucio asked if there were any requests for corrections or revisions. (None received.)

Chair Gumucio asked for a motion to adopt the minutes from the January 22, 2026, meeting.

Motion: *J. Price moved to adopt the minutes. J. Upchurch seconded. All delegates voted in favor and the motion carried.*

State	Delegate	Vote
Alabama	Jeannie Price	Yes
Arizona	Frank Migali	Yes
Colorado	Kathryn Duran	Yes
Kansas	Breanna Bell	Yes
Kentucky	Joni Upchurch	Yes
Maryland	Nicole Fletcher	Yes
Ohio	Lori Pearson	Yes
Tennessee	Roxana Gumucio	Yes
Virginia	Ashley Reed	Yes

IV. Legislative Enactment Update

Chair Gumucio opened the floor to welcome new delegates to the commission and asked them to introduce themselves. The appointed delegates to the Cosmetology Licensure Compact Commission from the two new member states (Ashley Reed, Virginia and Kiana Barrett, West Virginia) introduced themselves. K. Buckhout reported the Cosmetology Licensure Compact added West Virginia as a member state. Delaware, Hawaii, Massachusetts, New Jersey, New York, Pennsylvania and Vermont have active legislation.

V. Finance Committee Update

Treasurer and Finance Committee Chair, F. Migali, provided an update on the work of the Finance Committee. The Committee has worked with Director, L. Roste, to establish the Commission's bank account with JP Morgan Chase Bank, N.A. F. Migali and L. Roste have also been soliciting quotes for basic Errors and Omissions (E&O) Insurance and Data System Cybersecurity Insurance but have not yet received all quotes. Committee meetings to being drafting the FY27 Budget will begin next month. The Commission also discussed an annual fee from member states to cover operating expenses and a multistate license issuance fee to cover data system hosting and maintenance. Delegates asked questions about the commission's operating expenses and cost to add member states including legislative enactment technical support and data system onboarding cost. The Commission discussed a survey to better inform the Committee and the Commission on potential revenue from multistate license issuance.

VI. Rules Committee Update

J. Upchurch provided an update on the work of the Rules Committee. The Committee has worked with Eden Davis Stephens, General Counsel, Kentucky Board of Cosmetology, Jared Yee, Agency Counsel, Ohio State Cosmetology and Barber Board, L. Roste Commission Director and K.

Buckhout to work on initial drafts of rules and what rules are needed for the data system and activation of the multistate license program. The Committee presented an initial draft of a Rule on Definitions and discussed development of a Rule on Commission Fees after receiving a report from the Finance Committee on revenue estimates and a draft FY27 Budget. K. Buckhout also facilitated a discussion among the delegates on development of a Rule on Data System Reporting Requirements.

The Commission laid further discussion of the Rule on Data System Development on the table and recessed at 4 p.m. ET on Tuesday, April 21, 2026 to reconvene at 9:30 a.m. ET on Wednesday, April 22, 2026.

Wednesday, April 22, 2026

Chair R. Gumucio called the meeting back to order at 9:32 a.m., ET.

I. Update on Data System Development

I. Eliassen presented an update on the development history and process and the features of the CompactConnect data system as adapted for the Cosmetology Licensure Compact (and the Esthetics Licensure Compact in the future). I. Eliassen also shared information about the CompactConnect, onboarding process for member states. I. Eliassen and B. Weber also presented a demo of the CompactConnect data system for the Cosmetology Licensure Compact and how to provide updates via CSV upload and how Adverse Actions must be entered manually.

a. Discuss Rule on Data System Reporting Requirements

After the update on Data System Development, further discussion of the Rule on Data System Development was taken from the table by the Commission. The Commission reviewed the data set CompactConnect currently requires and discussed any additional data or features that might be useful in the future. The Commission also discussed a reporting update schedule of weekly before the close of business, local time, on the last day of the work week with exceptions as approved by the Executive or Compliance Committees (once established). Additionally, Adverse Actions and Licensee Discipline must be entered within 5 business days. Further consideration of the Rule on Data System Reporting Requirements will be taken up by the Rules Committee at future meetings.

b. Discuss Standard Application for Multistate License

The Commission discussed whether development and implementation of a Standard Application for a Multistate License would be helpful and useful to the member states. The Rules Committee plans to develop a draft of a Standard Application for a Multistate License to foster further discussion and whether it is something the Commission should adopt.

II. Open Discussion/Questions from Delegates

Chair R. Gumucio asked the delegates if they had any questions or additional topics for discussion. (None received.)

III. Public Comment

Chair R. Gumucio opened the floor to receive questions and comments from the public. Catherine Bell, Executive Director of the Mississippi State Board of Cosmetology and Barbering, informed the Commission that she joined the meeting to learn more about the Cosmetology Licensure Compact and the work of the Commission. No additional comments were received.

IV. Adjourn*

Chair Gumucio moved to adjourn the meeting by acclamation. Hearing no objections, Chair Gumucio declared the meeting adjourned at 11:47 a.m., ET.